



Workplace Health and Safety

Our commitment

Wherever there is hardship or injustice
Salvos will live, love and fight,
alongside others, to transform Australia
one life at a time with the love of Jesus.

To achieve our national vision, we recognise that we have a duty of care to all of our people in the workplace and commit to:

- Implementing and continually improving the Workplace Health and Safety (WHS) management system and processes
- Caring for all workers* by providing safe and healthy working conditions to prevent work-related injuries and ill health
- Establishing measurable WHS objectives and targets
- Eliminating hazards and reducing WHS risks
- Consulting and participating with our workers in a meaningful and effective manner
- Fulfilling all legal obligations and complying with other relevant WHS requirements
- Continually improving our safety culture and promoting the health and wellbeing of our workers.

We will demonstrate this commitment through:

- Implementing a WHS management system across all of The Salvation Army's mission expressions, which includes procedures and tools that set the minimum standards for the required performance
- Fostering a culture that empowers everyone to be responsible and accountable for WHS

- Defining and communicating WHS roles and responsibilities
- Applying risk management processes to proactively identify and eliminate hazards and control risk to as low a level as reasonably practicable
- Establishing effective consultation and communication processes with our workers and relevant stakeholders regarding WHS matters that potentially impact them
- Providing appropriate WHS training, information and guidance
- Using appropriate internal and external expertise and resources
- Encouraging workers to report hazards, work-related injuries, illness or near-miss incidents
- Regularly reviewing our WHS performance and processes to look for improvement opportunities.



Mark Campbell (Colonel)
Chief Secretary
June 2019

* Workers refers to employees, volunteers, soldiers, officers, contractors, and any other person performing work on behalf of The Salvation Army.